

Minutes of the Proceedings of the City Council of the City of Champlin in the County of Hennepin and the State of Minnesota
Pursuant to Due Call and Notice Thereof

Worksession
December 8, 2025
Municipal Center

Call to Order The Champlin City Council met in Worksession and was called to order by Mayor Ryan Sabas at 5:03 p.m.

Roll Call Present were Mayor Ryan Sabas and Councilmembers Jessica Tesdall (Ward 1), Tom Moe (Ward 2), Tim Huttner (Ward 3) and Tim LaCroix (Ward 4).

 Absent: None.

 Also present were City Administrator Jenny Max, Finance Director Korrie Johnson, HR Generalist Kirsten McDermott, Community Development Director Scott Schulte, and City Attorney Dave Schaps.

Approval of Agenda
(December 8, 2025)
Motion Motion by Councilmember Moe and seconded by Councilmember Tesdall to approve the agenda for the December 8, 2025, Worksession Meeting as presented. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe, Huttner and LaCroix. Voting against: none. Motion carried.

Compensation Study
Process Overview with
Abdo Michael Mooney, Abdo, presented initial information to the Council regarding the Compensation Study.

Council Consensus:

 • The Council provided input on the approach and methodology of the study.

 The Council recessed the worksession meeting at 6:00 p.m.

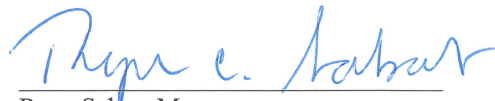
 The Council reconvened the worksession at 7:59 p.m.

Discussion Regarding
Municipal Cannabis The Community Development Director stated that a number of cities are pursuing cannabis licenses to operate municipal cannabis retail businesses with the primary purpose of capturing profits. Mayor Sabas requested to discuss the consideration of municipal cannabis licensure. The purpose of the report is to provide the Council with an analysis of the legal framework, financial implications, operational considerations, community impacts, and potential risks associated with the City applying for a municipal cannabis retailer license and operating a City-run cannabis retail business under Minnesota's cannabis regulatory system.

Council Consensus:

 • The Council expressed support for continuing discussions on this topic.

Adjournment The Champlin City Council adjourned the Worksession meeting at 8:30 p.m.


Ryan Sabas, Mayor

Attest:


Julie Tembreull, Executive Assistant/City Clerk