

Minutes of the Proceedings of the City Council of the City of Champlin in the County of Hennepin and the State of Minnesota  
Pursuant to Due Call and Notice Thereof

Closed Session Meeting  
November 24, 2025  
Municipal Center

Call to Order                    The Champlin City Council met in a Closed Session and was called to order by Mayor Sabas at 5:00 p.m.

Roll Call                        Present were Mayor Ryan Sabas and Councilmembers Jessica Tesdall (Ward 1), Tom Moe (Ward 2), and Tim LaCroix (Ward 4).

                                      Absent: none.

                                      Also present was City Administrator Jenny Max and City Attorney David Schaps.

Agenda                         Motion by Councilmember LaCroix and seconded by Councilmember Moe to approve the agenda for the November 24, 2025 Closed Session Meeting as presented. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe, and LaCroix. Voting against: none. Motion carried.

                                      Mayor Sabas read a statement to close the meeting for further discussion and asked for a motion.

Motion                         Motion by Councilmember Tesdall and seconded by Councilmember LaCroix to close the meeting. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe and LaCroix. Voting against: none. Motion carried.

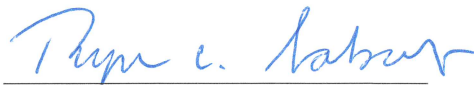
City Administrator  
6-Month Performance  
Review                         In accordance with the City Administrator's Employment Agreement, the City Council will conduct a six-month performance review of Jenny Max. This meeting will be closed pursuant to MN Statutes 13D.05, subd. 3(a).

                                      The City Council reviewed information submitted by City staff and discussed Ms. Max's performance to date. They also discussed changes to the City Administrator's Employment Agreement.

Motion                         Motion by Councilmember LaCroix and seconded by Councilmember Moe to open the meeting. Voting in favor were Mayor Sabas, Councilmembers Moe and LaCroix. Voting against: none. Motion carried.

Motion                         Motion by Councilmember LaCroix and seconded by Councilmember Moe to approve the City Administrator's six-month performance review. Formal approval will take place at tonight's Council meeting.

Adjournment                    The City of Champlin City Council adjourned the meeting at 6:02 p.m.

  
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Ryan Sabas, Mayor

Attest:

  
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Julie Tembreull, Executive Assistant/City Clerk